

ORDINANCE NO. 2424

**AN ORDINANCE FIXING THE SALARIES FOR PERSONNEL IN THE
ROSELLE PARK POLICE DEPARTMENT IN THE COUNTY OF UNION,
STATE OF NEW JERSEY, FOR THE YEARS 2015, 2016, 2017, 2018 AND 2019**

BE IT ORDAINED, by the Mayor and Council of the Borough of Roselle Park, County of Union, State of New Jersey as follows:

SECTION I. This ordinance is intended to reaffirm, and is entered pursuant to the Agreement between the Borough of Roselle Park and the New Jersey State Policemen's Benevolent Association, Local #27, fixing salary ranges for personnel of the Roselle Park Police Department for the calendar years 2015, 2016, 2017, 2018 and 2019.

SECTION II. The following named personnel of the Roselle Park Police Department shall be entitled to an annual salary for the time period indicated hereafter as set forth opposite each respective classification.

EMPLOYEES HIRED AFTER DECEMBER 1, 2003

<u>CLASSIFICATION</u>	2.00% EFFECTIVE <u>1/1/2015</u>	2.00% EFFECTIVE <u>1/1/2016</u>	2.00% EFFECTIVE <u>1/1/2017</u>	2.00% EFFECTIVE <u>1/1/2018</u>	2.00% EFFECTIVE <u>1/1/2019</u>
0-6 Months Academy	\$ 43,260.15	\$ 44,125.35	\$ 45,007.86	\$ 45,908.02	\$ 46,826.18
7-12 Months Probation	\$ 52,985.46	\$ 54,045.17	\$ 55,126.07	\$ 56,228.59	\$ 57,353.17
Level I	\$ 59,354.16	\$ 60,541.24	\$ 61,752.06	\$ 62,987.11	\$ 64,246.85
Level II	\$ 65,722.83	\$ 67,037.29	\$ 68,378.04	\$ 69,745.60	\$ 71,140.51
Level III	\$ 72,091.52	\$ 73,533.35	\$ 75,004.02	\$ 76,504.10	\$ 78,034.18
Level IV	\$ 78,460.21	\$ 80,029.41	\$ 81,630.00	\$ 83,262.60	\$ 84,927.85
Level V	\$ 84,828.89	\$ 86,525.47	\$ 88,255.98	\$ 90,021.10	\$ 91,821.52
Level VI	\$ 91,197.66	\$ 93,021.61	\$ 94,882.04	\$ 96,779.69	\$ 98,715.28

EMPLOYEES HIRED PRIOR TO DECEMBER 1, 2003

<u>CLASSIFICATION</u>	2.00% EFFECTIVE <u>1/1/2015</u>	2.00% EFFECTIVE <u>1/1/2016</u>	2.00% EFFECTIVE <u>1/1/2017</u>	2.00% EFFECTIVE <u>1/1/2018</u>	2.00% EFFECTIVE <u>1/1/2019</u>
0-6 Months Academy	\$ 48,326.35	\$ 49,292.87	\$ 50,278.73	\$ 51,284.30	\$ 52,309.99
7-12 Months Probation	\$ 52,461.56	\$ 53,510.79	\$ 54,581.00	\$ 55,672.63	\$ 56,786.08
Level I	\$ 60,150.84	\$ 61,353.85	\$ 62,580.93	\$ 63,832.55	\$ 65,109.20
Level II	\$ 66,934.89	\$ 68,273.59	\$ 69,639.06	\$ 71,031.84	\$ 72,452.48
Level III	\$ 75,205.33	\$ 76,709.44	\$ 78,243.63	\$ 79,808.50	\$ 81,404.67
Level IV	\$ 83,475.78	\$ 85,145.30	\$ 86,848.20	\$ 88,585.17	\$ 90,356.87
Level V	\$ 91,197.70	\$ 93,021.65	\$ 94,882.09	\$ 96,779.73	\$ 98,715.32

SECTION III. In addition to the base annual salary provided in Section II, each employee assigned to the Detective Bureau and Traffic Safety Officer shall receive an additional increment in salary of \$1,500.00 per annum.

SECTION IV. In addition to the annual salary, a merit incentive step program has been instituted for personnel for the Roselle Park Police Department. Such merit incentive step payment shall be determined according to the schedule set forth in the Agreement between the Borough of Roselle Park and the New Jersey State Policemen's Benevolent Association, Local #27 which is as follows:

For the period starting January 1, 2015, 2016, 2017, 2018 and 2019.

<u>Incentive Step</u>	<u>Points Required</u>	<u>Dollar-Value Per Point</u>	<u>Additional Compensation</u>
1st	30	\$ 11.00	\$ 330.00
2nd	45	\$ 11.00	\$ 495.00
3rd	70	\$ 11.00	\$ 770.00
4th	90	\$ 11.00	\$ 990.00
5th	110	\$ 11.00	\$ 1,210.00
6th	120	\$ 11.00	\$ 1,320.00
7th	140*	\$ 11.00	\$ 1,540.00
8th	160*	\$ 11.00	\$ 1,760.00

* Must have obtained a minimum of an Associates Degree to qualify for this additional compensation.

The manner in which this merit incentive program is to be implemented is specifically set forth in the aforementioned agreement.

SECTION V. The salaries and wages set forth in Section II shall be payable in 26 equal installments or in such installments as may be determined by resolution of the Mayor and Council. Said salaries shall be in lieu of all fees which may be collected by said personnel.

SECTION VI. The salaries and wages herein fixed shall be effective as of January 1, 2015.

SECTION VII. All ordinances and parts of ordinances inconsistent with the terms hereof are hereby repealed to the extent of such inconsistency.

SECTION VIII. This ordinance shall take effect in the time and manner prescribed by law.

Introduced: November 6, 2014

Adopted:

Mayor

Attest: _____
Borough Clerk